

Adapt 2024.1.5us Release Notes

October 2024

Information

Adapt Engine Version: 2022.1.31

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.1

Adapt 2024.1.5us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2024.1.5us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2024.1.5us release of Adapt.

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2024.1.5us New Features

Admin	Issue ID
Commission Split sections can only be accessed via a new workflow - View Commission Split. This workflow can be opened by clicking the View Commissions button in the following records: • Contact Job • Direct Job • Contact Assignment • Direct Placement A new "Manage Commissions" permission has been added to security profiles. If users don't have this permission, they won't be able to run the new workflow or run the Change Commission Split workflow for the same records. However, the commission split is still visible for the next scenarios: • When assignments are created when commission is carried over from the job • When the contract assignment becomes the direct placement (Contract to Direct WF) • When replacing employees on the contract assignment or direct placement (End Assignment WF/End Placement WF with the ticked <i>Replace Now</i> box) Also, when the commission split is updated, the "Commission Split Changed" journal entry is created. However, the Notes.txt file containing the updated split values was removed from the journal notes.	AUS-19106

Back Office	Issue ID
The "Work End Date" column has been added to the <i>Batch Search Results</i> list between the "Input By" and "Branch" columns.	AUS-16123

Compass Portal	Issue ID
Improvements have been made to Timecard entry such that: • From Compass only - Users are allowed to save timecards (Not Submitted) without end of shift entry on the last day entered. If there is no end of shift entry for any previous day, a warning will appear indicating which day is missing the end-of-shift information.	AUS-16690

● From Timecard Entity - Activities/Timecard Activities/Approve activity is not allowed for timecards that have missing end of shift entry. Validation to proof process has been added to ensure no incomplete timecards exist.	
Compass has been updated so the Job Category field is now displayed on both the <i>Job Search Results</i> and <i>Job Details</i> pages. A new Sort Options drop down has been added to the <i>More Search Options</i> area. Using that option, the search results can be sorted by <i>Posting Date (desc)</i>, <i>Job Category (asc)</i>, <i>Job Title (asc)</i>, and <i>Location (asc)</i> parameters.	AUS-4284

Compass Onboarding	Issue ID
A new field group called "References (Multi)" has been added to the Employee Info directory of the OB Data Field Groups. The group includes the following OB Data Fields: ● Reference By ● Company ● Title ● Telephone ● Fax ● Email Address ● Relationship ● Notes Users can add multiple new references, and after saving them in Compass, new records are created in Adapt with a status of "New".	AUS-19303
An update has been made so that the Onboarding forms within a Package will maintain the same sort order as was set in <i>Administration</i> before sending.	AUS-11516

Recruitment	Issue ID
In Assignment Search within the Search Center, a <i>Batch > Modify > Reassign Assignment</i> option has been added. This only applies to past assignments; it is not possible to modify active assignments.	AUS-19324

Regulatory	Issue ID
This release implements changes to the Greenshades XML file to accommodate newly required data items in the Indiana New Hire reporting specifications. The	AUS-19240

following data items must be set up within Adapt for each newly hired employee before submitting your New Hire file to Greenshades: • Wage Type: In <i>Employee > Payroll Taxes > General</i>, complete the <i>Wage Type</i> field to indicate whether the employee is paid hourly or salary. • Job Title: For the employee's first assignment, complete the <i>Job Title</i> field on the <i>Assignment > Summary</i> screen. • Regular Pay Rate: On the employee's first assignment, complete the <i>Regular Pay Rate</i> field on the <i>Summary</i> screen.	
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Sales	Issue ID
The Company Short Name field size limit has been increased to 30 characters to allow for slightly longer company names.	AUS-19358
The Assign Candidates - Contract workflow that can be run from <i>Batch > Placement Activities > Assign-Contract</i> menu has been updated to allow adding items to the recently added " Commissions (External) " block.	AUS-19280

2024.1.5us Resolved Issues

Back Office	Issue ID
An issue has been resolved to prevent a circumstance where Timecards could not be approved from the batch and would stay in "Unapproved" status.	AUS-19357
An issue has been resolved that prevented the old paybill codes from being removed when total hours were changed directly from an In/Out timesheet.	AUS-19285

Compass Portal	Issue ID
An issue has been resolved that meant users could add and submit time before an Assignment's start date.	AUS-11687
An issue has been resolved where the <i>Date Range</i> fields were empty if today's date was selected and a Contact clicked on the ' Today ' button.	AUS-11247
The Compass timesheet templates, Print InOut Timecard for Employee and Print InOut Timecard Employer , will now display the date and time according to the local timezone, not UTC.	AUS-10518

An issue has been resolved where, after a new resume was downloaded, the old/previous resume could be shown instead.	AUS-6139
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Reporting	Issue ID
An issue has been resolved that could allow the Timecard Batch Proof/Post Diagnostic Register report to run without a <i>Post</i> option and cause an incorrect "No matching data found" error to display.	AUS-19262
An issue has been resolved where the PayBill Transaction Register could be inconsistent with other data in the database.	AUS-13488

Tax Updates August-October 2024

All tax changes are effective January 1, 2024, unless otherwise noted.

State Tax Changes

Delaware

- Increased the wage base from \$10,500.00 to \$12,500.00 for the following:
 - SUI
 - SUI Employment Training Fund
 - SUI Special Administration Fund Tax

Connecticut

- Adjusted the withholding calculation to use the appropriate phase-out amount when annualized wages are equal to the less than or equal amount, effective 1-1-24.

District of Columbia

- Increased the Paid Family Leave employer tax rate from .26% to .75%, effective 7-1-24.

Iowa

- Increased the SUI wage base from \$38,200.00 to \$39,500.00.

Kansas

- Increased the withholding allowance amount from \$2,250.00 to \$2,320.00, effective 7-1-24.
- Revised the withholding tables, effective 7-1-24.
- Added a standard deduction of \$18,320.00 for Joint filers, effective 7-1-24.
- Added a standard deduction of \$9,160.00 for Single filers, effective 7-1-24.

Massachusetts

- The Alternate Tiered Flat Rate calculation method was adjusted to return Adjusted Gross and negative tax.
- Added information on Blind and Head of Household for Alternate Tiered Flat Rate SO. (This is a change to the documentation only.)

Nevada

- Increased the wage base from \$40,600.00 to \$41,800.00 for the following:
 - SUI
 - SUI Career Enhancement Program

New Jersey

- Decreased the new employer SUI tax rate from 3.4% to 3.1%, effective 7-1-24. (This is a change to the documentation only.)
- Decreased the maximum employer SUI tax rate from 7% to 6.4%, effective 7-1-24.
- Decreased the minimum employer SUI tax rate from 1.2% to .6% , effective 7-1-24. (This is a change to the documentation only.)
- Increased the employee and employer SUI wage base from \$42,300.00 to \$43,300.00.
- Increased the employer SDI wage base from \$42,300.00 to \$43,300.00.
- Increased the employee SDI wage base from \$161,400.00 \$165,400.00.
- Increased the Family Leave Insurance wage base from \$161,400.00 to \$165,400.00.

New York

- Increased the wage base from \$12,500.00 to \$12,800.00 for the following:
 - SUI
 - SUI Re-Employment Service Fund

Oregon

LTD Transit Tax

- Increased the LTD transit tax rate from .79% to .8%.

Special Payroll Tax Offset

- Increased the SUI Special Payroll Tax Offset tax rate from .09% to .109%, effective 1-1-24.

SUI

- Decreased the minimum employer SUI tax rate from .81% to .791%, effective 1-1-24. (This is a change to the documentation only.)
- Decreased the new employer SUI tax rate from 2.31% to 2.291%, effective 1-1-24. (This is a change to the documentation only.)

Tri-Met Transit Tax

- Increased the Tri-Met transit tax rate from .8137% to .8237%.

Local Tax Changes

Alabama

Irondale, Jefferson County (01-073-0590)

- Decreased the Occupational License Fee from .75% to .5%, effective 10-1-24.

Indiana

Decatur County (15-031-0000)

- Decreased the resident tax rate from 2.5% to 2.45%, effective 10-1-24.
- Decreased the non-resident tax rate from 2.5% to 2.45%, effective 10-1-24.

Fayette County (15-041-0000)

- Increased the resident tax rate from 2.57% to 2.82%, effective 10-1-24.
- Increased the non-resident tax rate from 2.57% to 2.82%, effective 10-1-24.

Fulton County (15-049-0000)

- Increased the resident tax rate from 2.68% to 2.88%, effective 10-1-24.
- Increased the non-resident tax rate from 2.68% to 2.88%, effective 10-1-24.

Henry County (15-065-0000)

- Increased the resident tax rate from 1.8% to 2.02%, effective 10-1-24.
- Increased the non-resident tax rate from 1.8% to 2.02%, effective 10-1-24.

Kentucky

Hurstbourne Acres, Jefferson County (18-111-2877)

- Added an Occupational License Fee of 1%, effective 7-1-24. The total tax rate is 2.45%: 1.45% Jefferson County, 1% Hurstbourne Acres City.

Winchester, Clark County (18-049-0880)

- Increased the Occupational License Fee from 2% to 2.15%, effective 10-1-24.

Ohio

Clay Twp-Clayton JEDD, Montgomery County (36-113-7402)

- Changed the name from Clay Township to Clay Twp-Clayton JEDD to appropriately label the JEDD, effective 1-1-24
- Changed the local calculation for an employee residing in Clay Twp -Clayton JEDD. Tax is returned on the work tax handle only, effective 1-1-24.

Cleveland Highland Hills JEDZ, Cuyahoga County (36-035-0112)

- There are two GeoCodes in the system representing the same JEDZ:
 - 36-035-0112 Cleveland Highland Hills JEDZ
 - 36-035-0202 Highland Hills Cleveland JEDZ

With this update, GeoCode 36-035-0112 Cleveland Highland Hills JEDZ will be deactivated and all records currently assigned to that GeoCode will automatically be reassigned to GeoCode 36-035-0202 Highland Hills Cleveland JEDZ.

Coal Grove, Lawrence County (36-087-0540)

- Decreased the credit percentage from 100% to 75%, effective 10-1-24.

Harrison, Hamilton County (36-061-1050)

- Removed the credit limit of .5%.
- Removed the credit percentage of 100%.

Indian Hill, Hamilton County (36-061-1130)

- Decreased the tax rate from .475% to .45%, effective 1-1-24.

Mansfield, Richland County (36-139-1390)

- Increased the tax rate from 2% to 2.25%.

Ridgeway, Hardin County (36-065-5194)

- Increased the tax rate from .5% to 1%, effective 7-1-24.

Ridgeway, Logan County (36-091-5194)

- Increased the tax rate from .5% to 1%, effective 7-1-24.

Rittman, Medina County (36-103-2150)

- Increased the tax rate from 1% to 1.5%.

Rittman, Wayne County (36-169-2150)

- Increased the tax rate from 1% to 1.5%.

Windham, Portage County (36-133-2860)

- Decreased the credit limit from 1.5% to .5%, effective 1-1-24.

Pennsylvania

Franklin Boro, Cambria County (39-021-1879)

- Decreased the municipal resident tax rate from .6% to .5%, effective 1-1-24. The total resident tax rate is 1%: .5% municipality and .5% school district.

Washington

Seattle, King County (48-033-0650)

- Revised the Payroll Expense Tax Table

August-September 2024 GeoCode Changes

All records currently assigned to the GeoCodes listed below under the "Jurisdiction To Be Deleted" column will be reassigned to the GeoCodes listed under the "Suggested Jurisdiction Reassignment" column.

This table represents Invalid Jurisdictions. These are unincorporated areas which do not meet the Vertex criteria to be supported.				
State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Alabama	01-011-4199	Perote	01-011-0000	Bullock
Alabama	01-051-4349	Kent	01-051-0000	Elmore
Alabama	01-099-4757	Megargel	01-099-0000	Monroe
Alabama	01-113-4577	Holy Trinity	01-113-0000	Russell
Mississippi	25-007-2232	McAdams	25-007-0000	Attala
Mississippi	25-025-2284	Montpelier	25-025-0000	Clay
Mississippi	25-027-2289	Farrell	25-027-0000	Coahoma
Mississippi	25-027-2298	Sherard	25-027-0000	Coahoma
Mississippi	25-043-2657	Elliott	25-043-0000	Grenada
Mississippi	25-071-5401	Memphis STC	25-071-0000	Lafayette
Mississippi	25-135-2586	Swan Lake	25-135-0000	Tallahatchie
Missouri	26-097-6050	Joplin-NorthparkL nCID	26-097-0680	Joplin

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State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Missouri	26-189-5685	Maplewood-HanleyRdCorridorTDD	26-189-0830	Maplewood
Missouri	26-189-5686	Brentwood-HanleyRdCorridorTDD	26-189-0140	Brentwood
Missouri	26-189-6310	Bridgeton-Bridgeton(T3)	26-189-0150	Bridgeton
Missouri	26-189-6312	Bridgeton-Bridgeton(T4)	26-189-0150	Bridgeton
Missouri	26-189-6313	Bridgeton-Bridgeton(T4)/HilltopCID	26-189-5522	Bridgeton-HilltopCID
Missouri	26-189-6343	Maplewood-Maplewood(T2)/HanleyRoadCorridorTDD	26-189-6342	Maplewood-Maplewood(T2)
Colorado	06-051-0078	Tincup	06-051-0000	Gunnison
Colorado	06-053-5791	HinsdaleCo-PowderhornReportingArea	06-053-0000	Hinsdale
Colorado	06-055-1749	Farisita	06-055-0000	Huerfano
Colorado	06-055-1753	Pryor	06-055-0000	Huerfano
Colorado	06-055-2108	Cuchara	06-055-0000	Huerfano
Colorado	06-055-5778	HuerfanoCo-RyeReportingArea	06-055-0000	Huerfano
Canada	70-009-5932	St Anthony East	70-009-5943	St Lunaire-Griquet
Connecticut	07-001-0030	Bridgeport	07-013-2104	Bridgeport
Connecticut	07-001-0150	Fairfield	07-013-2105	Fairfield
Connecticut	07-001-0500	Stratford	07-013-2106	Stratford
Connecticut	07-001-0850	Southport	07-013-2107	Southport
Connecticut	07-001-0900	Trumbull	07-013-2108	Trumbull

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State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Connecticut	07-001-1230	Easton	07-013-2109	Easton
Connecticut	07-001-1803	Monroe	07-013-2110	Monroe
Connecticut	07-001-1816	Stevenson	07-013-2111	Stevenson
Connecticut	07-001-0430	Shelton	07-016-2112	Shelton
Connecticut	07-003-0040	Bristol	07-016-2113	Bristol
Connecticut	07-003-1120	Burlington	07-005-2114	Burlington
Connecticut	07-003-1822	East Hartland	07-005-2115	East Hartland
Connecticut	07-003-1964	West Hartland	07-005-2116	West Hartland
Connecticut	07-013-0004	Vernon Rockville	07-003-2117	Vernon Rockville
Connecticut	07-013-0470	Stafford Springs	07-003-2118	Stafford Springs
Connecticut	07-013-0490	Storrs	07-003-2119	Storrs
Connecticut	07-013-1020	Hebron	07-003-2120	Hebron
Connecticut	07-013-1100	Bolton	07-003-2121	Bolton
Connecticut	07-013-1170	Columbia	07-003-2122	Columbia
Connecticut	07-013-1180	Coventry	07-003-2123	Coventry
Connecticut	07-013-1250	Ellington	07-003-2124	Ellington
Connecticut	07-013-1580	Somers	07-003-2125	Somers
Connecticut	07-013-1600	Stafford	07-003-2126	Stafford
Connecticut	07-013-1630	Tolland	07-003-2127	Tolland
Connecticut	07-013-1917	Amston	07-003-2128	Amston
Connecticut	07-013-1918	Andover	07-003-2129	Andover
Connecticut	07-013-1921	Mansfield Center	07-003-2130	Mansfield Center
Connecticut	07-013-1922	Somersville	07-003-2131	Somersville
Connecticut	07-013-1923	South Willington	07-003-2132	South Willington

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	Geocode	Name	Geocode	Name
Connecticut	07-013-1962	Staffordville	07-003-2133	Staffordville
Connecticut	07-013-1983	Willington	07-003-2134	Willington
Connecticut	07-013-1986	Mansfield Depot	07-003-2135	Mansfield Depot
Connecticut	07-005-0510	Terryville	07-016-2136	Terryville
Connecticut	07-005-0520	Thomaston	07-016-2137	Thomaston
Connecticut	07-005-0620	Woodbury	07-016-2138	Woodbury
Connecticut	07-005-0680	Oakville	07-016-2139	Oakville
Connecticut	07-005-1500	Plymouth	07-016-2140	Plymouth
Connecticut	07-005-1660	Watertown	07-016-2141	Watertown
Connecticut	07-005-1842	Bethlehem	07-016-2142	Bethlehem
Connecticut	07-005-1863	Pequabuck	07-016-2143	Pequabuck
Connecticut	07-005-0330	New Milford	07-001-2144	New Milford
Connecticut	07-005-1843	Bridgewater	07-001-2145	Bridgewater
Connecticut	07-005-1852	Gaylordsville	07-001-2146	Gaylordsville
Connecticut	07-009-0010	Ansonia	07-016-2147	Ansonia
Connecticut	07-009-0290	Naugatuck	07-016-2148	Naugatuck
Connecticut	07-009-0550	Waterbury	07-016-2149	Waterbury
Connecticut	07-009-0050	Cheshire	07-016-2150	Cheshire
Connecticut	07-009-0110	Derby	07-016-2151	Derby
Connecticut	07-009-0810	Wolcott	07-016-2152	Wolcott
Connecticut	07-009-0940	Middlebury	07-016-2153	Middlebury
Connecticut	07-009-1040	Beacon Falls	07-016-2154	Beacon Falls
Connecticut	07-009-1480	Oxford	07-016-2155	Oxford
Connecticut	07-009-1540	Prospect	07-016-2156	Prospect

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	Geocode	Name	Geocode	Name
Connecticut	07-009-1570	Seymour	07-016-2157	Seymour
Connecticut	07-009-1590	Southbury	07-016-2158	Southbury
Connecticut	07-009-1894	South Britain	07-016-2159	South Britain
Connecticut	07-011-1916	Voluntown	07-015-2160	Voluntown
Connecticut	07-011-1470	Old Lyme	07-007-2161	Old Lyme
Connecticut	07-011-1904	Hadlyme	07-007-2162	Hadlyme
Connecticut	07-011-1914	South Lyme	07-007-2163	South Lyme
Connecticut	07-015-0600	Willimantic	08-011-2164	Willimantic
Connecticut	07-015-1700	Windham	07-011-2165	Windham
Connecticut	07-015-1951	South Windham	07-011-2166	South Windham
Connecticut	07-015-2097	Windham Co-WindhamTwp	07-011-2167	SoutheasternCT Co-WindhamTwp
Connecticut	07-015-1943	North Windham	07-011-2168	North Windham
Georgia	11-107-2054	Norristown	11-107-0000	Emanuel
Georgia	11-315-2579	Seville	11-315-0000	Wilcox
Nevada	29-031-0315	Empire	29-031-0000	Washoe
Canada	70-001-4384	Carrot Creek	70-001-4304	Alberta Beach
Canada	70-013-6187	Sampson Cove	70-013-1137	East Pennant
Canada	70-013-9295	Kirkhill	70-013-3731	Advocate Harbour